

Introduction

Modern slavery, servitude and forced or compulsory labour are unacceptable in a modern, twenty first century society. The trafficking of people around the world both thrives on the demand created by such practices, and serves to create opportunity for unscrupulous employers.

Verna Group recognises that everyone in its business, and in its supply chains, has a duty to be alert to the risks, however slight, that modern day slavery presents. Staff are expected to report any concerns, and management are expected to act on those concerns.

About Verna Group

Verna is a company committed to Improving Infection prevention, innovation and quality in the Healthcare sector world-wide. Verna has Offices and Factories in Bolton, Chorley, Blackwood and Worksop in the United Kingdom and a subsidiary in Toronto, Canada.

Supplier Adherence to Verna Values

Verna has zero tolerance towards slavery and human trafficking. Verna expects all those in its supply chains for materials, services and labour, to comply with its policies and values.

The use of forced slave or child labour is not permitted, neither is the abuse or physical punishment of any individual providing work for, or on behalf of, The Verna Group.

Verna reviews its materials, services and labour supply chain members annually, and expects each member to confirm its adherence to the Verna Equality & Diversity Policy, which incorporates clauses that address the issue of modern day slavery.

All new materials, services and labour supply chain members are vetted before they are admitted to an Approved Supplier list, which includes compliance with all Verna policies.

Verna will not support or deal with any business knowingly involved in slavery or human trafficking.

Relevant Policies

In keeping with Verna's commitment to act with integrity in all its business dealings, many of the Company's existing policies are relevant in ensuring that there is no slavery or human trafficking in any part of its business or supply chains.

These relevant policies include:

- Equality and Diversity Policy
- Code of Ethical business conduct & Ethical training
- Anti Bribery & Corruption
- Recruitment Policy
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This statement is made pursuant to section 54(1) of the Modern Day Slavery Act 2015 and constitutes Verna Group Equityco Limited's Slavery and Human Trafficking Statement for the current financial year.

We will review this statement for suitability at least annually, and communicate it to all staff. We will also review it following any changes in legislation.

A handwritten signature in black ink, appearing to read "Paul Wright".

Paul Wright
Chief Operating Officer